

Position/Title

Vice-Chair (Full-Time)

Agency

Ontario Land Tribunal

Advertisement Date

19-Jul-2022

Closing Date

09-Aug-2022

File Number

PAS-220049

Position Type

Full-Time

Remuneration

SALARY

Roles and Responsibilities

Ontario Land Tribunal is an independent and impartial tribunal which adjudicates matters related to land use planning, environmental protection, cultural heritage protection, land valuation and compensation, mining disputes and other matters.

On June 1, 2021, the [Ontario Land Tribunal Act, 2021](#) consolidated the Board of Negotiation, continued under the *Expropriations Act*, the Conservation Review Board, the Environmental Review Tribunal, the Local Planning Appeal Tribunal and the Mining and Lands Tribunal into one Ontario Land Tribunal.

Ontario Land Tribunal is seeking full-time Vice-Chairs.

Ontario Land Tribunal adjudicates cases in relation to a range of matters governed by a broad range of statutes, including:

- land use matters, heritage conservation and municipal governance (these include matters such as official plans, zoning by-laws, subdivision plans, consents and minor variances, land compensations, development charges, electoral ward boundaries, municipal finances,

aggregate resources and other issues assigned through policies and numerous Ontario statutes)

- compensation for land expropriations determined through negotiated settlements
- designation of properties as having cultural heritage value or interest, applications related to the alteration of properties covered by specific by-laws, and matters related to archeological licencing
- matters governed by a range of statutes which impact and govern protection of the environment and conservation and management of natural resources
- resolution of mining and lands disputes as well as appeals of decisions involving property owners who want to develop lands in floodplains and wetlands.

Vice-Chairs shall possess Ontario Land Tribunal's specific professional knowledge, and adjudicative experience. Vice-Chairs have all the duties and responsibilities of a Member and will, as directed by the Chair or delegate, work to support the business and operations of the Ontario Land Tribunal. Members are responsible for adjudicating and mediating disputes under applicable legislation, policies and rules, using a variety of dispute resolution methods. Members may be assigned to carry out their adjudicative responsibilities alone or as part of a panel. Services are delivered across the province and are of a high quality, resulting in a fair and accessible experience for parties and stakeholders. Ontario Land Tribunal is committed to professional development and provides comprehensive internal continuing professional development program for Members.

In addition, Vice-Chairs are responsible for a leadership role in support of the Chair or delegate and may be assigned, where applicable, a range of specialized and complex dispute resolution, decision-making and supervisory functions and specific duties to enhance the efficiency and the effectiveness of the Ontario Land Tribunal.

The successful candidates will work within a challenging, fast-paced and demanding environment that requires confidence, critical thinking and strong interpersonal and communication skills. Among the skills the successful candidates will bring, they recognize and respect the diversity of the people of Ontario and the requirements of procedural fairness in hearings, where parties are frequently self-represented. The successful candidates will also work within a collegial environment that is committed to

the core values of accessibility, fairness, transparency, timeliness, integrity, professionalism and independence.

Qualifications

The *Adjudicative Tribunals Accountability, Governance and Appointments Act, 2009* provides that all appointments shall be made through a competitive, merit-based process, with criteria for appointments that include:

- Experience, knowledge or training in the subject matter and legal issues dealt with by the tribunal
- Aptitude for impartial adjudication, and
- Aptitude for applying alternative adjudicative practices and procedures that may be set out in the tribunal's rules.

In addition, the successful candidates will be able to demonstrate:

- Computer proficiency, including video platforms and familiarity with the conduct of online hearings or meetings
- Ability and willingness to travel on Ontario Land Tribunal business (at the present time limited due to Covid-19 pandemic).

The successful candidates will be able to demonstrate:

- Leadership, tact and judgment to guide, mentor, assign, review and support teams of Members outside of a formal reporting relationship
- In-depth understanding of the professional, institutional, policy and community context in which Ontario Land Tribunal operates
- In depth understanding of all applicable laws, regulations, Ontario Land Tribunal's policies, procedures and rules
- Analytical skills to address novel issues and resolve complex matters, including involving multiple competing interests
- Superior knowledge of adjudication, mediation and dispute resolution
- Superior communication and writing skills to communicate complex matters and novel issues in a manner that is clear, concise and well-reasoned
- Ability to work with paperless files.

At least five years of adjudicative experience is preferred.

Professional accreditations in relevant fields are welcomed.

Bilingual (French and English) candidates are strongly encouraged to apply.

Pursuant to the *French Language Services Act*, the organization has a statutory obligation to ensure that French services are provided in a manner that is clearly visible, publicized, easily accessible and of equivalent quality to those offered in English. Every person that comes before Ontario Land Tribunal has a right to communication in French, and to receive available services in French. As such, successful bilingual candidates may undergo an assessment to determine language proficiency and ability to deliver French Language Services.

A full description of the qualifications and responsibilities of this position are set out in the [Vice-Chair position description](#) found on the Ontario Land Tribunal's website.

We thank all interested applicants, but only those applicants selected for an interview will be contacted.

Term

2 years

Appointment is by Order in Council for an initial term of up to 2 years and is subject to renewal for a maximum of 10 years in a given position, upon the recommendation of the Chair.

Time Commitment

Meet as required

Full-time

Expenses

Yes

The annual remuneration is \$136,545, plus benefits comparable to the benefit entitlements of Ontario Public Service executives. Appointees shall be reimbursed for reasonable work-related expenses while engaged in the business of the Ontario Land Tribunal, in accordance with the Travel, Meal and Hospitality Expenses Directive and any other Treasury Board and Management Board of Cabinet directives.